

Appendix 2: Extract from the Scheme of delegations (proposed changes shown underlined)

| Type of decision | Delegation | Notes |
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| <p>Appointments and governance</p> | <p>The following decisions are reserved to the Board:</p> <ul style="list-style-type: none"> • The agreement of standing orders, terms of reference for committees, schemes of delegation, and financial regulations; • The appointment of Board members and external members to committees; and • The settlement of any claim against the Corporation involving allegations of discrimination or whistle-blowing. <p>The following decisions are reserved to the Chairman's Committee</p> <ul style="list-style-type: none"> • the appointment of the Chief Executive, the setting of his or her objectives, the assessment of performance against these objectives, his or her remuneration including determining any annual bonus, and his or her removal from office including any departure terms; and • the approval of changes to the remuneration, performance awards or terms and conditions of any member of the Executive Management Team or any staff earning more than £100,000. • the approval of any settlement on termination of employment <u>which are over contractual terms</u>. to members of the Executive Management Team or any member of staff earning more than £100,000 that include more than six months' salary costs, or equivalent. <p>All other settlements on termination of employment <u>at contractual terms</u> that include more than pay in lieu of notice are reserved to the Chief Executive.</p> <ul style="list-style-type: none"> • | <p>The following matters require the Mayor of London's consent:</p> <ul style="list-style-type: none"> • Approving terms and conditions for appointing staff; • Determining rates and eligibility criteria for staff remuneration, travelling and other allowances, pensions and gratuities; • Appointing non-board members to a committee or sub-committee; • The appointment of a chief executive. <p>The Mayor of London has delegated to the Legacy Corporation responsibility for determining rates and eligibility criteria for Board and staff remuneration, travelling and other allowances, pensions and gratuities, subject to consultation with the Mayor.</p> <p>The Legacy Corporation is required to consult the Mayor before making any significant changes to its standing orders or other rules of procedure, or its scheme of delegations.</p> |